

Grace United Methodist Church  
201 Isle Royale Street  
Houghton, MI. 49931

Simplified Accountable Leadership Team (“SALT”) meeting

September 11, 2023

Attendance: Heather Myers, Mary Lou Vinson, Bob Richards, Jacob Manchester, Reverend Eric Falker, Peter Larsen, Rae Vaught, Chris Walls

Chris called the meeting to order with prayer at 7:03. Mary Lou then shared a devotion, “The 23<sup>rd</sup> Psalm for Today”, by C.R. Gibson, that highlighted other biblical passages that reinforce the various passages of that famous psalm that is meaningful to so many.

7:10 Heather leads us into discussion of a potential “Town Hall meeting”, with Eric giving some background from the Mission Possible book. As we considered having an event like this with our own members and affiliates, we considered what we’d call it and what we should talk about, ergo, what are the goals for the event.

In addition to brainstorming ideas for the upcoming year(s), we might have some planned content to share on SALT functionality, Stewardship campaign, Training Opportunities, etc. Following much discussion and consideration consensus formed around the idea of a “Vision Lunch” to bring folks together after worship on Sunday, 10/22, shooting to wrap-up the event by 1:00. Jake will help to lead the lunch plans with help from the team and others he may recruit. Pastor Eric would take the lead on getting some promotional materials out to try and reach as many people as possible, potentially tying the vision lunch and the stewardship campaign together into one communication/outreach.

8:19 - it was noted that District Superintendent Scott Harmon had shared that training may be available for those interested in learning more about simplified leadership models, such as what we are pursuing together.

In regard to the Nursery Supervisor positions, we had consensus to hire Andrea Johnson and continue to pursue hiring a second person that could share these duties. It was noted that Mary Lou had filled-in as an emergency substitute when no one was available. Making a more robust plan for how the nursery staff should handle and unplanned absences, who they should inform, and how we should handle it seems to be needed; tabled for future discussion.

Bob closed us with prayer at 8:33

Respectfully submitted,  
Jacob Manchester